



Installing & Maintaining Sustainable Landscapes

Snow Crew Member

Job Objective: Are you looking for Part Time Seasonal Work in a fast-paced outdoor setting? Do you enjoy working outdoors? Are you able to work independently? Are you prompt and reliable? If you answered YES to these questions, We may have a position for you on our team!

Ideal Candidate Will:

- Be flexible to perform a variety of duties to support the needs of our growing retail business. Be a team Player!
- Ability to work as a team with your fellow crew members.
- Demonstrate outstanding communication skills, and ask questions when uncertain..
- Equipment Operators must have a Minimum of two years experience in snow equipment, or similar field. A CDL and Medical card are required for operators who tow equipment to various sites.
- Shoveler /Detail Crew members will be trained for proper, safe techniques.
- Be PROMPT! Tardiness will not be tolerated! Your team expects you to be on time and prepared For work when ever you are dispatched.
- Have RELIABLE transportation to get to office or site throughout all weather conditions.
- Ability to proficiently operate various equipment and hand tools
- Willingness to follow directions, learn new techniques, and take constructive criticism is essential.
- Ability to work independently when needed.
- Have a clean driving record and be able to obtain a Wisconsin Medical Card within 30 days of hire.
- Make sure all equipment is serviced, secured, and safe every day– all day.
- Ensure all work is being done safely and all employees have proper PPE.
- Ability to work in adverse weather conditions, Remain standing/sitting for extended periods of time, And be able to lift 50# to shoulder height.
- Obey all company/department policies and procedures while being a positive role model.
- Demonstrate continuous effort to improve efficiency, operations, and customer service.
- Master as many skills as possible through on-the-job training, seminars, and continuing ed. Courses.
- Ability to wear supplied uniform and maintain clean professional appearance.

Additional Preferred Qualifications

Heavy Equipment Experience

WI CDL, Class A

Benefits: 1 paid holiday, 20% store discount

Job Type: Temporary

Salary: \$15.00 base (All snow is time and a half)

Balsam Lake Pro-Lawn Inc. 916 Badger Dr. Balsam Lake, WI 54810

715-485-3131 www.balsamlakeprolawn.com