



Installing & Maintaining Sustainable Landscapes

Yard/ Delivery Associate

Job Objective: Are you mechanically-inclined? Did you play with Tonka trucks and tractors as a kid? Are you looking for a fulfilling occupation? Or looking for a change? Live, work, and grow with us in beautiful Balsam Lake, Wisconsin! Our Yard/Delivery Associate position is perfect for the person who enjoys working with tractors and loading equipment, and who has experience with hauling and trucking. As a regular part time occupation, this position requires flexible hours/ days depending on weather and delivery schedules. These variables will be determined by the retail manager and the landscape project manager. Wages will be based on past experience, availability and performance.

Ideal Candidate Will:

- ◆ Be flexible to perform a variety of duties to support the needs of our growing retail business. Be a team player!
- ◆ Be honest, respectful, and self-motivated with the ability to multi-task and ask questions if uncertain
- ◆ Have a clean driving record and be able to acquire a CDL if required
- ◆ Operate a tractor, skid loader or wheel-loader to load mulch, rock, dirt, and landscape materials into vehicles and trailers
- ◆ Drive loaded dump trucks to drop at delivery site
- ◆ Deliver Floral Orders and Retail products to customers as needed
- ◆ Pass a bi-annual DOT Physical
- ◆ Maintain a neat and clean appearance and wear a clean, company-supplied uniform
- ◆ Keep vehicles well-maintained, clean, in working-order, and report any issues
- ◆ Unload product deliveries and mark/move pallets
- ◆ Learn phone etiquette to take bulk landscape orders and learn cash register operations
- ◆ Have knowledge of or be will to learn our plant materials, hardscape products & retail products
- ◆ Be resourceful, answer customer questions about landscape, plants, hardscape items, and guide the customer to the best solution to meet customers' needs
- ◆ Perform general clean-up tasks: rake yard of spilled mulch, pick up around our grounds, haul items for garden center associates
- ◆ Work in all weather conditions and Handle 50lbs+

Additional Preferred Qualifications:

CDL Drivers License

Knowledge of hardscape products

Benefits: 4 Paid Holidays, IRA 3% Match, 20% store discount +3%/yr, Birthday Recognition, Employee Tenure Recognition Anniversary, Defined Contribution Package, Profit Sharing

Job Type: Regular part time **Salary:** \$15.00-\$25.00

Balsam Lake Pro-Lawn Inc. 916 Badger Dr. Balsam Lake, WI 54810

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