



Installing & Maintaining Sustainable Landscapes

## Snow Crew Member

**Job Objective:** Do you enjoy winter? Do you love snow? Are you looking for a fulfilling occupation? Or looking for a change? Live, work, and grow with us in beautiful Balsam Lake, Wisconsin! Our Snow Crew Member is perfect for the person looking to work in a fast-paced, professional lawn, landscape, and retail business. This is a Temporary occupation, requiring flexible hours and during the winter (or as directed by the manager.) Wages based on past experience, availability, and performance.

### **Ideal Candidate Will:**

- Be flexible to perform a variety of duties to support the needs of our growing retail business. Be a team Player!
- Ability to work as a team with your fellow crew members.
- Demonstrate outstanding communication skills, and ask questions when uncertain..
- Equipment Operators must have a Minimum of two years experience in snow equipment, or similar field. A CDL and Medical card are required for operators who tow equipment to various sites.
- Shoveler /Detail Crew members will be trained for proper, safe techniques.
- Be PROMPT! Tardiness will not be tolerated! Your team expects you to be on time and prepared For work when ever you are dispatched.
- Have RELIABLE transportation to get to office or site throughout all weather conditions.
- Ability to proficiently operate various equipment and hand tools
- Willingness to follow directions, learn new techniques, and take constructive criticism is essential.
- Ability to work independently when needed.
- Have a clean driving record and be able to obtain a Wisconsin Medical Card within 30 days of hire.
- Make sure all equipment is serviced, secured, and safe every day– all day.
- Ensure all work is being done safely and all employees have proper PPE.
- Ability to work in adverse weather conditions, Remain standing/sitting for extended periods of time, And be able to lift 50# to shoulder height.
- Obey all company/department policies and procedures while being a positive role model.
- Demonstrate continuous effort to improve efficiency, operations, and customer service.
- Master as many skills as possible through on-the-job training, seminars, and continuing ed. Courses.
- Ability to wear supplied uniform and maintain clean professional appearance.

### **Additional Preferred Qualifications**

Heavy Equipment Experience

WI CDL, Class A

**Benefits:** 1 paid holiday, 20% In-Store Discount

**Job Type:** Temporary

**Salary:** \$27-\$53.00/hr. This is the “call In” rate or 1.5X base wage.

*Balsam Lake Pro-Lawn Inc. 916 Badger Dr. Balsam Lake, WI 54810*

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