



Seasonal Sales Associate

Job Objective: Are you looking for a regular part time job position– under 40 hours a week? Do you enjoy being able to work outdoors? Do you like working with people? If you answered yes to these questions, we may have a position for you on our team. This position requires flexible hours/days depending on the weather conditions as directed by the retail manager. Your duties will help our garden center associate and the floral designer positions. Wages will be based on past experiences, availability and performance.

Ideal Candidate Will:

- ◆ Be flexible to perform a variety of duties to support the needs of our growing retail business.....Be a Team Player.
- ◆ Be Honest, Respectful ,Self Motivated & Have the ability to Multi– Task and the ability to ask questions if uncertain....
- ◆ Have Ability to learn cash register functions and answer phone calls/ take floral/hardscape orders and messages
- ◆ Knowledge of flowers and plants preferred, but if you are creative and energetic we will train you!
- ◆ Process daily fresh flower arrivals, clean buckets and coolers weekly.
- ◆ Help Garden Center associate with plantings when needed
- ◆ Willingly water, weed & handle basic plant maintenance of all sections of the nursery; inside the retail shop, greenhouse, outdoor sales/display areas & our own garden areas here at Balsam Lake Pro-Lawn.
- ◆ Arrange and display products and merchandise
- ◆ Engage with our customers, by assessing their needs and offering assistance whenever needed
- ◆ Ability to be resourceful in answering customer questions about landscape, plants, hardscape items and guide the customer to the best solution suitable to the customers' goals
- ◆ Educating customers with their purchases
- ◆ General nursery clean-up: raking yard of spilled mulch, picking up garbage from our grounds, sweeping, dusting, washing windows, restroom clean-up, take out garbage Winter will shovel front walkways
- ◆ Experience operating a tractor to load mulch, rock, dirt into vehicles and trailers.(We will train)
- ◆ Work in all weather conditions
- ◆ Handle 50lbs
- ◆ Saturdays & Sundays are required in April, May, June

Additional Preferred Qualifications:

One on One Sales Skills
Plant Knowledge

Benefits: 4 Paid Holidays, IRA 3% Match , 20% Store Discount, 4 Paid Holi days, IRA 3% Match, 20% Store Discount+3%/yr, Birthday Recognition, Employee Tenure Recognition Anniversary, Defined Contribution Package, and Profit Sharing

Job Type: Seasonal Part Time

Salary: \$14.00-\$17.00

Balsam Lake Pro-Lawn Inc. 916 Badger Dr. Balsam Lake, WI 54810

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