



Installing and maintaining sustainable landscapes

## Fert Foreman

**Job Objective:** Do you enjoy maintaining properties? Are you looking for a fulfilling occupation? Or looking for a change? Live, work, and grow with us in beautiful Balsam Lake, Wisconsin! As a commercial applicator, you will play a crucial role in our operations by applying pesticides and herbicides to properties, ensuring the health and aesthetics of lawns, gardens, and landscapes. This is a Seasonal Full-Time occupation (Average of 40+ hours / week April-November) with the opportunity to work during the winter completing snow removal at a rate of TIME AND A HALF regular pay! Wages are based on past experience, availability, performance, as well as the ability to complete our Employee Onboarding Training Program.

### Ideal Candidate Will:

- ◆ Be flexible to perform a variety of duties to support the needs of our growing business. Be a team player!
- ◆ Be honest, respectful, self-motivated & have the ability to multi-task
- ◆ Follow application schedules and guidelines provided by supervisors to ensure effective and safe treatment of targeted areas.
- ◆ Assess properties for specific pest and weed issues and determine appropriate treatment methods.
- ◆ Adhere to all safety protocols and regulations governing pesticide application, including proper handling, storage, and disposal procedures.
- ◆ Keep accurate records of application activities, including materials used, areas treated, and any observed issues or concerns.
- ◆ Communicate effectively with clients and supervisors to provide updates on treatment progress and address any questions or concerns.
- ◆ Maintain a clean and organized work environment, including equipment and vehicles.
- ◆ Conduct site assessments and evaluate growing conditions, light conditions, soil conditions, and customer needs
- ◆ Be Prompt! Tardiness will not be tolerated! Your team expects you to be on time and prepared for work every day you are scheduled.
- ◆ Follow directions, learn new techniques, and take constructive criticism
- ◆ Be self-sufficient as well as a capable team member
- ◆ Have a clean driving record
- ◆ Ensure all work is being done safely and all employees have proper PPE (personal protective equipment)
- ◆ Ability to work in adverse weather conditions, remain standing/sitting for extended periods of time
- ◆ Have ability to lift 50# to shoulder height.
- ◆ Have ability to work minimum of 10 hours/day for 5-6 days, from approx. April—November
- ◆ Obey all company/department policies and procedures while being a positive role model

### Additional Preferred Qualifications:

Valid pesticide applicator license issued by the state of Wisconsin.

**Benefits:** 5+2/yr., or 3 paid vacation days, 4-5 paid holidays, 1-2 paid Personal days, IRA 3% match, 20% store discount +3%/yr., Unemployment Eligibility, Birthday, Tenure, and Anniversary recognition, Defined Contributions pkg, Profit Sharing.

**Job Type:** Seasonal Full-Time **Salary:** \$25-\$39

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