



Installing and maintaining sustainable landscapes

## Enhancement Foreman

**Job Objective:** Do you love plants? Do you enjoy gardening and landscaping? Are you looking for a fulfilling occupation? Or looking for a change? Live, work, and grow with us in beautiful Balsam Lake, Wisconsin! Our Enhancement Foreman position is perfect for the person looking to work in a fast-paced, professional lawn care business. This is Seasonal Full-Time occupation requiring management skills and year-round work with flexible hours and days in the off-season, and 40 hours a week from April to October (or as directed by your manager.) Wages based on past experience, availability, and performance.

### Ideal Candidate Will:

- ◆ Be flexible to perform a variety of duties to support the needs of our growing business. Be a team player!
- ◆ Be honest, respectful, self-motivated & have the ability to multi-task
- ◆ Work in a productive manner, and complete job assignments in the safest and most efficient means possible
- ◆ Have extensive knowledge of perennials, shrubs, trees with the ability to identify, maintain, and suggest appropriate plants for a variety of site requirements
- ◆ Conduct site assessments and evaluate growing conditions, light conditions, soil conditions, and customer needs
- ◆ Coordinate projects and details with customers, and proficiently communicate these details with fellow team members
- ◆ Demonstrate outstanding communication skills to maintain excellent customer service, and to keep your team up-to-date. Ask questions when uncertain
- ◆ Complete a variety of tasks including planting, pruning, dead-heading, weeding, edging, and mulching
- ◆ Be Prompt! Tardiness will not be tolerated! Your team expects you to be on time and prepared for work every day you are scheduled.
- ◆ Have the ability to proficiently operate various equipment and tools
- ◆ Follow directions, learn new techniques, and take constructive criticism
- ◆ Be self-sufficient as well as a capable team member
- ◆ Have a clean driving record
- ◆ Ensure all equipment is serviced, secured, and safe every day—all day!
- ◆ Ensure all work is being done safely and all employees have proper PPE (personal protective equipment)
- ◆ Ability to work in adverse weather conditions, remain standing/sitting for extended periods of time
- ◆ Have ability to lift 50# to shoulder height.
- ◆ Have ability to work minimum of 10 hours/day for 5-6 days, from approx. April—November
- ◆ Obey all company/department policies and procedures while being a positive role model
- ◆ Maintain professional hygiene and wear company provided apparel

### Additional Preferred Qualifications:

Ability to obtain Pesticide certification and license

**Benefits:** 5+2/yr., or 3 paid vacation days, 4-5 paid holidays, 1-2 paid Personal days, IRA 3% match, 20% store discount +3%/yr., Unemployment Eligibility, Birthday, Tenure, and Anniversary recognition, Defined Contributions pkg, Profit Sharing.

**Job Type:** Seasonal Full-Time **Salary:** \$19.00/HR

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