



Balsam Lake, WI 715-485-3131
Installing & Maintaining Sustainable Landscapes

Landscape Design/Build Foreman

Live, Work, and Grow with us in the Beautiful Balsam Lake Area!

Job Objective: Wanna work outdoors? Tired of plexiglass enclosures? Join our team installing and maintaining some of the most beautiful and high end residential and commercial properties in North West Wisconsin! We encourage a good work/life balance and strong workplace culture.... Work Hard, Play Hard! Get paid to workout and keep yourself in top physical condition, while learning a trade and skills you will use throughout life! Join a fun, innovative family oriented local company dedicated to team work!

Ideal Candidate Will:

- ◆ Opportunity for advancement and continuing education while helping a local company grow!
- ◆ Have a minimum of 2 years experience in a similar trade with similar tools. Talent and willingness to lead are most important!
- ◆ Be honest, respectful, self-motivated, organized and the ability to multi-task.
- ◆ Teach great communication skills while motivating your team and pushing them to be the best they can be!
- ◆ Learn the importance of being on time and being prompt. Your team depends on you... You are the Quarterback!
- ◆ Learn to use innovative tools, technology, and software.... Work smarter, NOT Harder!
- ◆ Be the Leader. Be able to delegate jobs, track daily info, document what was completed and what is needed to stay on track.
- ◆ Have a valid Drivers license.... You will need to obtain a Class A CDL to haul your team to the sites.... We can Help!
- ◆ Have the ability to obtain a bi-annual DOT FED MED Health Physical Card.... We want you to live a long life!
- ◆ Make sure all equipment is serviced, secured and safe every-day all day!
- ◆ Implement daily AM and PM "Huddles" with teams to review: Goals, Safety, Expectations, and material quantities.
- ◆ Ensure all work is being done safely and all employees have proper PPE (personal protective equipment).
- ◆ Ability to work in adverse weather conditions. Its outside work.... Some days are beautiful, some are crappy.
- ◆ Have the ability to lift 50# to shoulder height.... A Good leader will delegate the right person or equipment for this task.
- ◆ Obey and enforce all company/ department policies and procedures while being a positive role model.
- ◆ Wear Your Sweet company supplied uniform to represent your team.... No players are allowed to play without their jersey!
- ◆ Have the willingness and desire to work hard, ask questions, and learn everyday... with a smile!
- ◆ Be available November through April for mandatory on-call snow services.... Good news, this pays 1.5X your current hourly \$
- ◆ Acquire a Wisconsin Pesticide certification within 90 days of hire.
- ◆ Earn rewards and incentives for meeting or exceeding production goals.

Additional Preferred Qualifications: **Benefits:** 5+2/yr., or 3 paid vacation days, 4-5 paid holidays, 1-2paid Personal days, IRA
Agriculture or Horticulture allocates 3% match, 20% store discount +3%/yr., Unemployment Eligibility, Birthday, Tenure, and
Irrigation or Low Voltage Experience Anniversary recognition, Defined Contributions pkg, Profit Sharing.

Mechanical Experience **Job Type:** Regular Full Time, Or Seasonal Full Time **Salary:** \$26-\$39.00

Balsam Lake Pro-Lawn Inc. 916 Badger Dr. Balsam Lake, WI 54810

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