



Installing & Maintaining Sustainable Landscapes

## Landscape Design/Build Crew Member

### Live, Work, and Grow with us in the Beautiful Balsam Lake Area!

**Job Objective:** Wanna work outdoors? Tired of plexiglass enclosures? Join our team installing and maintaining some of the most beautiful and high end residential and commercial properties in North West Wisconsin! We encourage a good work/life balance and strong workplace culture.... Work Hard, Play Hard! Get paid to workout and keep yourself in top physical condition, while learning a trade and skills you will use throughout life! Join a fun, innovative family oriented local company dedicated to team work!

#### Ideal Candidate Will:

- ◆ Opportunity for advancement while helping a local company grow!
- ◆ Be honest, respectful, self-motivated, organized and the ability to multi-task.
- ◆ Learn great communication skills, and ask questions when uncertain.
- ◆ Learn the importance of being on time and being prompt. Your team depends on all players, for every game!
- ◆ Learn to use innovative tools, technology, and software.... Work smarter, NOT Harder!
- ◆ Have willingness to follow directions, learn new techniques, and take constructive criticism.
- ◆ Have the ability to work independently when needed.
- ◆ Have a valid Drivers license.... We will teach you how to drive the FUN STUFF!
- ◆ Have the ability to obtain a bi-annual DOT FED MED Health Physical Card.... We want you to live a long life!
- ◆ Make sure all equipment is serviced, secured and safe every-day all day!!
- ◆ Ensure all work is being done safely and all employees have proper PPE (personal protective equipment).
- ◆ Ability to work in adverse weather conditions. Its outside work.... Some days are beautiful, some are crappy.
- ◆ Have the ability to lift 50# to shoulder height.... We wont make you hold it too long....
- ◆ Obey all company/ department policies and procedures while being a positive role model.
- ◆ Opportunities for on going training and continuing education are always available.
- ◆ Wear Your Sweet company supplied uniform to represent your team.... All your buddies will want one.
- ◆ Have the willingness and desire to work hard, ask questions, and learn everyday... with a smile!
- ◆ Be available November through April for mandatory on-call snow services.... Good news, this pays 1.5X your current hourly \$
- ◆ Earn rewards and incentives for meeting or exceeding production goals.

#### Additional Preferred Qualifications:

Agriculture ,Horticulture, Trade Experience

Irrigation or Low Voltage Experience

Mechanical Experience, Class A CDL.

**Benefits:** 3 paid vacation days, 4 paid holidays, 1 paid Personal days, IRA 3% match, 20% store discount +3%/yr., Unemployment Eligibility, Birthday, Tenure, and Anniversary recognition, Defined Contributions pkg, Profit Sharing.

**Job Type:** Seasonal Full Time **Salary:** \$22-\$26.00

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